

Erasmus Module Management of Defence Resources Description

CountryInstitutionBULGARIVasil LevskiANational MilitaryUniversity		Module ECTS Management of Defence Resources		
Service All Language English, Bulgariar	s Langua • Thorou	Minimum Qualification for Lecturers English: Common European Framework of Reference for Languages (CEFR) Level B1 or B2 Thorough knowledge of the topic taught. 		
Bulgarian Prerequisites for international participants: • English: Common European Framework of Reference for Languages (CEFR) Level B1 or B2. • The end of the 1st year of national (military) higher education. • Basic knowledge on "Security Basics", "Fundamentals of Management", "Strategic Management". "Military Logistics", "Human Resources Management". • Knowledge of regulations - National, European, NATO for security		Goal of the Module: Knowledge of planning, programming, reporting, analysis and control of the financial, information, material and labor resources, as elements of the property and financial status of the Ministry of Defense, related to the creation of the defense product.		

Learning outcomes	Know-ledge	 Principles and technology of planning and budgeting of defense resources; Managing the budget for security and defense; The system for reporting and analysis of defense resources; The system for financial management and control of defense resources; Managing the negotiation of material resources for security and defense; The Defense Acquisition System; The essence and systems of human resources management for security defense.
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Skills	 To use in practical and applied aspects of knowledge and practical skills for managing financial, information, material and labor resources; To implement the program approach in providing financial and budgeting of defense resources; to apply systematic and analytical approaches allowing for transparency of planning, distribution and control of defense resources To manage motivated solutions for the effective management of defense resources on the basis of cost-effectiveness analysis"; To manage human resources for security and defense of competence and competence.
Competer	 Teamwork competence. Performance Management Competence; Competence for cost-effectiveness dependency analysis; Competence to negotiate defense resources; Competence for financial management and control of defense resources; Human Resources Management by Competence and Competence; Competence for effective resource management. Leadership qualities.

Verification of learning outcomes

- **Research:** research and systematization of the theory of management of defense resources.
- **Practical-applied:** rationalizing management solutions for effective resource management

	Module Details		
Main Topic	Recommended WH	Details	
		Topic I	
Fundamentals		 Security as a management system; 	
of Defense		 Security environment challenges; 	
Resources	6	Defense policy and governance	
Management			
Topic 2			
Strategic approach to the		Defense capability system;Intelligent Defense;	
management of	6	Connectivity of forces;	
defense products		System for financial management and control of defense products	
		Topic 3	
Managing material resources for	6	 The interconnection resource-logistics management Defensive production system; 	
security and defense			



Topic 4				
Human resources management for security and defense	6	 Essence and activities of human resources management for security and defense System for Human Resources Management and Security based on management competence and competence 		
Additional hours to increase the learning outcomes				
Self-Study	6	Enhancing knowledge by studying specific documents.Reflection of the topics issued.		
Total	30			